

PUBLIC SECTOR STANDARDS IN HUMAN RESOURCE MANAGEMENT

RECRUITMENT, SELECTION AND APPOINTMENT

Outcome

The most suitable and available people are selected and appointed.

The Standard

The minimum standard of merit, equity and probity is met for recruitment, selection and appointment if:

- **A proper assessment matches a candidate's skills, knowledge and abilities with the work-related requirements of the job and the outcomes sought by the public sector body, which may include diversity.**
- **The process is open, competitive and free of bias, unlawful discrimination, nepotism or patronage.**
- **Decisions are transparent and capable of review.**