

PUBLIC SECTOR STANDARDS IN HUMAN RESOURCE MANAGEMENT

SECONDMENT

Outcome

Secondment decisions are equitable and take into account the participating organisation's work-related requirements and employee interests.

The Standard

The minimum standard of merit, equity and probity is met for secondment if:

- **Decisions are based on a proper assessment of the work-related requirements of the public sector bodies involved and identified employee interests.**
- **The employee consents to the secondment.**
- **Decisions are impartial, transparent and capable of review**